#### WHAT IS CONSENT?

Pitt-Bradford defines consent as an informed, affirmative decision made freely and actively by all parties to engage in mutually acceptable sexual activity. Consent is given by clear words or actions and may not be inferred from silence, passivity, or lack of resistance alone. Existence of a current or previous dating, marital, and/or sexual relationship is not sufficient to constitute consent to additional sexual activity. Consent to one type of sexual activity does not imply consent to other types of sexual activity.

Only "YES" means "YES." The absence of "NO" does not mean "YES!"

Someone who is unconscious, asleep, or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition, cannot give consent. Consent cannot be obtained by force, intimidation, threat, coercion, isolation, or confinement. Agreement obtained under such conditions does not constitute consent.

## WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct covers many actions, some of which violate the Student Code of Conduct and some of which violate state and federal law.

Sexual misconduct includes non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, dating and

relationship violence, sex and gender-based stalking, and sexual harassment. Sexual misconduct often overlaps with crimes of sexual assault, including rape, forcible fondling, incest and statutory rape.

### WHAT IS SEXUAL HARASSMENT?

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitutes sexual harassment.

## WHAT IS DATING VIOLENCE?

Dating violence is controlling and abusive behavior in an intimate relationship. In addition to physical abuse, it can also include verbal, sexual and emotional abuse.

See <u>Student Handbook</u> for complete definitions, policies and procedures related to sexual misconducts, sexual assault, and dating and relationship violence.

#### WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 is a federal law that protects individuals from discrimination on the basis of sex in all aspects of educational and academic-related programming. Title IX also prohibits sexual harassment, which includes acts of sexual violence and sexual misconduct.

Examples of prohibited sexual misconduct under Title IX include sexual harassment, rape, sexual assault, sexual battery, sexual exploitation, sexual coercion, stalking, domestic violence, dating violence and retaliation.

# IF YOU ARE A VICTIM...

- Go to a safe place! Call campus police at 814-368-3211 or 911
- Talk to someone you trust
- Preserve physical evidence
- Seek medical attention:

   On-Campus: 814-362-5272

   Off-Campus: Bradford Regional Medical Center: 814-368-4143
- Seek counseling
- Report the incident: Title IX: 814-362-0251

Campus Police: 814-368-3211 Pitt Concern Connection

# IF YOU ARE A WITNESS...

All students are encouraged to report any sexual misconduct they witness or hear about to the Title IX Office, faculty, staff or campus police. In an emergency, dial 911.

## REDUCE YOUR RISK!

- ❖ You have the right to say "no."
- Communicate clearly with your partner.
- **❖** Go to social events with friends, not alone.
- Do not leave social events alone or with someone you do not know.
- Know how to get in touch with your friends. Download the Pitt Mobile App. It's FREE!
- If you drink, be responsible.
- Never leave your beverage unattended or out of sight!
- Watch out for your friends when you are out.

#### **KNOW YOUR RIGHTS**

Pitt-Bradford prohibits discrimination, harassment and intimidation at all university-related activities and functions. Sexual harassment, sexual assault and sexual misconduct are considered forms of gender-based discrimination.

Pitt-Bradford seeks to create and maintain a campus free from incidents of sexual misconduct through education, training, and programming for students, faculty and staff.

Contact the Pitt-Bradford Title IX Office at 814-362-0251

## ON-CAMPUS RESOURCES

All Emergencies: 911

Campus Police: 814-368-3211

Title IX: 814-362-0251

Counseling Services: 814-362-5272 (FREE AND CONFIDENTIAL)

 If you are in a crisis when the Counseling Services Office is closed please contact campus police or use the off-campus resources referenced below.

### KNOW YOUR RIGHTS AND RESOURCES

Title IX
Consent
Sexual Misconduct
Dating Violence

# OFF-CAMPUS RESOURCES

All Emergencies: 911

24-Hour Hotline: 888-822-6325

Sexual Assault/Domestic Violence YWCA Victims Resource Center (FREE AND CONFIDENTIAL)

Crisis Hotline: 800-459-6568

The Guidance Center (FREE AND CONFIDENTIAL)

