



UPB Greek Risk Management Policy

Alcohol

Student organizations are not permitted to purchase or provide/furnish alcohol in any manner whatsoever at any event, even if just to members of the organization.

New Member Orientation

In order to take new members chapters must do the following:

1. Sign the Hazing Compliance form (Chapter President & New Member Orientation director)
2. Submit a New Member Orientation program to the Associate Dean of Students
3. Have a meeting with the Chapter President, NMO Director, Chapter Advisor & the Associate Dean to gain approval of the program (see NMO expectations)
4. All chapter members & new members must attend the New Member Orientation program (see the Greek Calendar for the date)
5. Adhere to the NMO 10 day period (see the Greek Calendar)
6. NMO activities may interfere with classes so they may only be held between 9 pm - midnight
7. No new members or members may partake of alcohol during this process

Hazing Policy

Any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization/team operating under the sanction of or recognized as an organization/team by an institution of higher education.

The term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any willful destruction or removal of public or private property.

For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization/team is directly or indirectly conditioned shall be presumed to be "forced" activity, ***the willingness of an individual to participate notwithstanding.***

Any person who causes or participates in hazing commits a misdemeanor of the third degree in the Commonwealth of Pennsylvania.

Upholding our Founding Values in our Everyday Lives
Scholarship, Leadership, Service, Brotherhood/Sisterhood