

NMO Program Expectations

Each semester your group takes new members you need to submit **electronically** your NMO program, and have a meeting with Dr. Binder, your Advisor, Chapter President & NMO Director (your group cannot take new members unless this meeting occurs). Please plan in advance for this meeting since your Advisors are busy people.

At the NMO meeting the Chapter President & the NMO Director will sign the Hazing Compliance form (your group cannot take new members unless they sign this form).

After the NMO meeting UPB will email new member parents outlining the expectations of Greeks in general and the NMO process, and giving them a copy of the Greek Report Card.

Your program needs to comply with the following:

- ✓ Your program complies with the UPB Hazing Policy (see below)
- ✓ All members and new members must attend the NMO meeting (\$10 fine/missing person)
- ✓ All NMO activities run from 9 pm to midnight Monday-Friday, Saturday & Sunday events run from 9 am to midnight
- ✓ All NMO activities must take place on the UPB campus unless you get permission from Dr. Binder
- ✓ Members & New Members are not allowed to have alcohol during any part of NMO
- ✓ All new members are initiated within 10 days (see the Greek Calendar for the date)

Here's what is needed in your electronic NMO program:

1. A list of your organization's purpose & values
2. A written, specific criteria for selecting new members
 - ✓ GPA requirement
 - ✓ Involvement on campus
 - ✓ Leadership positions held on campus or high school
 - ✓ Intramural participation
 - ✓ Community service participation
3. A study skills and time management program (Feb. 15, 9 pm, Hanley Library)
4. A sexual assault prevention program (Feb. 16, 9 pm, Hanley Library)
5. A session/activity that teaches new members the Greek alphabet
6. A session/activity on the history of the chapter
7. A session/activity on how the fraternity/sorority is structured (officers, duties, meetings)
8. Time for the new members to get to know the other new members
9. Time for the new members to get to know the brothers/sisters
10. Time for the new members to meet your advisor (have breakfast, lunch, or over coffee)
11. A service project sometime during NMO
12. A list of New Member Expectations during the NMO process
13. A list of Big Brother/Sister Expectations during the NMO process
14. A written, specific criteria for how you select big brothers/sisters:
 - ✓ Paid dues
 - ✓ Attendance at chapter functions
 - ✓ GPA requirement
 - ✓ Continuance of a "family" line
15. A comprehensive, written test on the above material, at the end of the program

Ways to Create Good Members

1. Participate in a ropes course.
2. Facilitate teambuilding activities.
3. Participate in and/or plan a community service project.
4. Members host a new member surprise party.
5. Have a resume writing Workshop presented by Career Development Center.
6. Pick a leadership book and discuss.
7. Invite a Faculty member to lunch with new members.
8. Have a discussion about the relevance of your founding values today.
9. Ask a successful alumna speaker to talk about how their Greek experience
10. Do arts and crafts for a cause.
11. Participate in a recruitment workshop.
12. Invite Greek Council officers to speak about what Greek Council does.
13. Go to dinner and a movie.
14. Shadow an officer and assist in planning of a program/event.
15. Create a vision and goals for the organization.
16. Include new members in chapter meetings and regularly scheduled activities.
17. Plan and present a speaker on a health/wellness topic, like body image, eating disorders, diet fads, or depression.
18. Require active membership in at least one organization outside of your group.
23. Have new members take a personality inventory (like "What Color is Your Crown?")
24. Ask university police to discuss the prevention of violence against women/safety
25. Members and new members make "secret sisters/brothers" gifts for each other.
26. Ask new members play on the chapter intramural team.
27. Have Dean Evans talk about history of fraternities/sororities
28. Attend theatrical production or athletic event of the new members choosing.
29. Attend a program or event another organization is sponsoring.
30. Have a discussion about membership standards, expectations and chapter goals.
31. Write a "letter to the founders" to thank them for the opportunity
32. Ask the Mayor to discuss city issues and how the group can help
33. Require members to register to vote. Give an incentive to those who do
34. Attend a diversity program on campus or in the community